

Commission Meeting Agenda



Mayor

Samuel D. Cobb

City Commission

R. Finn Smith – District 1
Christopher R. Mills – District 2
Larron B. Fields – District 3
Joseph D. Calderón – District 4
Dwayne Penick – District 5
Don R. Gerth – District 6

City Manager

Manny Gomez

November 20, 2023



Hobbs City Commission

Regular Meeting

City Hall, City Commission Chamber

200 E. Broadway, 1st Floor Annex, Hobbs, New Mexico

Monday, November 20, 2023 - 6:00 p.m.

Sam D. Cobb, Mayor

R. Finn Smith
Commissioner – District 1

Christopher R. Mills
Commissioner – District 2

Larron B. Fields
Commissioner – District 3

Joseph D. Calderón
Commissioner – District 4

Dwayne Penick
Commissioner – District 5

Don R. Gerth
Commissioner – District 6

A G E N D A

City Commission Meetings are
Broadcast Live on KHBX FM 99.3 Radio and
Available via Livestream at www.hobbsnm.org

CALL TO ORDER AND ROLL CALL

INVOCATION AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

1. Minutes of the November 6, 2023, Regular Commission Meeting (*Jan Fletcher, City Clerk*)

PROCLAMATIONS AND AWARDS OF MERIT

2. Recognition of City Employees - Milestone Service Awards for the Month of November, 2023 (*Manny Gomez, City Manager*)
 - 5 years – Sandra Cook, Recreation Department
 - 5 years – Caleb Schmitz, General Services Department
 - 10 years – Brandon Marinovich, Hobbs Police Department
 - 10 years – Reanna Alarcon, Hobbs Police Department

3. Proclamation Proclaiming Saturday, November 25, 2023, as "Small Business Saturday" (Mr. Aaron Ward and Mr. Richard Martin, Hobbs Chamber of Commerce)

PUBLIC COMMENTS (Citizens who wish to speak must sign the Public Comment Registration Form located in the Commission Chamber prior to the beginning of the meeting.)

CONSENT AGENDA (The consent agenda is approved by a single motion. Any member of the Commission may request an item to be transferred to the regular agenda from the consent agenda without discussion or vote.)

None

DISCUSSION

4. Discussion of Covenant Health Hobbs Hospital Sole Community Provider Hospital Incentive (Rachel Slade, Covenant Health Hobbs Hospital, Chief Administrative Officer)

ACTION ITEMS (Ordinances, Resolutions, Public Hearings)

5. Resolution No. 7424 - Authorizing the City to Renew 2024 Benefit Plan Offerings (Nicholas Goulet, Human Resources Director)
6. Resolution No. 7425 – Ratifying Approval and Issuance of a Junk Yard License to JY Recycling, LLC, 1203 West Dunnam, Hobbs, New Mexico (Jan Fletcher, City Clerk)

COMMENTS BY CITY COMMISSIONERS, CITY MANAGER

7. Next Meeting Date:
 - City Commission Regular Meeting:
 - **Monday, December 4, 2023, at 6:00 p.m.**

ADJOURNMENT

If you are an individual with a disability who needs a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the above meeting, please contact the City Clerk's Office at (575) 397-9200 at least 72 hours prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the City Clerk's Office if a summary or other type of accessible format is needed.



CITY OF HOBBS
COMMISSION STAFF SUMMARY FORM

MEETING DATE: November 20, 2023

SUBJECT: City Commission Meeting Minutes

DEPT. OF ORIGIN: City Clerk's Office
DATE SUBMITTED: November 13, 2023
SUBMITTED BY: Jan Fletcher, City Clerk

Summary:

The following minutes are submitted for approval:

- Regular City Commission meeting held on November 6, 2023

Fiscal Impact:

Reviewed By: Finance Department

N/A

Attachments:

Minutes as referenced under "Summary".

Legal Review:

Approved As To Form: City Attorney

Recommendation:

Motion to approve the minutes as presented.

Approved For Submittal By:

[Signature]
Department Director

City Manager

CITY CLERK'S USE ONLY
COMMISSION ACTION TAKEN

Resolution No.
Ordinance No.
Approved
Other
Continued To:
Referred To:
Denied
File No.

Minutes of the regular meeting of the Hobbs City Commission held on Monday, November 6, 2023, in the City Commission Chamber, 200 East Broadway, 1st Floor Annex, Hobbs, New Mexico. This meeting was also broadcast via Livestream on the City's website at www.hobbsnm.org.

Call to Order and Roll Call

Mayor Sam D. Cobb called the meeting to order at 6:00 p.m. and welcomed everyone to the meeting. The City Clerk called the roll and the following answered present:

Mayor Sam D. Cobb
Commissioner R. Finn Smith
Commissioner Christopher Mills
Commissioner Larron B. Fields
Commissioner Joseph D. Calderón
Commissioner Dwayne Penick
Commissioner Don Gerth

Also present:

Manny Gomez, City Manager
Valerie Chacon, Acting City Attorney
Bobby Arther, Municipal Court Judge
Mark Doporto, Fire Chief
Tony Alarcon, Fire Inspector
Kevin Shearer, Battalion Chief
Shane Blevins, Deputy Police Chief
Danny Garrett, Police Captain
Ricky Guerrero, Police Captain
Marina Barrientes, Police Captain
Toby Spears, Finance Director
Bryan Wagner, Parks and Open Spaces Director
Doug McDaniel, Recreation Director
Tim Woomer, Utilities Director
Nicholas Goulet, Human Resources Director
Tracy South, Assistant Human Resources Director
Edward Trevino, Fleet Manager
Selena Estrada, Risk Management
Bobby Arther, Municipal Court Judge
Shannon Arguello, Court Administrator
Christa Belyeu, I.T. Director
Todd Randall, City Engineer
Meghan Mooney, Communications Director
Julie Nymeyer, Executive Assistant
Jan Fletcher, City Clerk
Amelia Maldonado, Deputy City Clerk
Rose Galavez, Assistant Deputy City Clerk
24 citizens

Invocation and Pledge of Allegiance

Commissioner Penick delivered the invocation and Commissioner Mills led the Pledge of Allegiance.

Approval of Minutes

Commissioner Calderón moved the minutes of the regular meeting of October 16, 2023, be approved as written. Commissioner Penick seconded the motion and the vote was recorded as follows: Smith yes, Mills yes, Fields yes, Calderón yes, Penick yes, Gerth yes, Cobb yes. The motion carried.

Proclamations and Awards of Merit

Mayor Cobb proclaimed the week of November 12-18, 2023, as "*National Nurse Practitioner Week*". He stated nurse practitioners play a critical role as trusted providers of health care for patients in our state. The City of Hobbs is proud to recognize and honor the service of nurse practitioners for the countless contributions they have made over the past half century and will continue to make on behalf of the health and well being of citizens in our state.

Mayor Cobb presented an Award of Merit to Mr. Jake Stine in recognition of his achievements as winner of the 2023 Lapua Monarch Cup and Crowned North American Silhouette Champion. Mayor Cobb thanked Mr. Stine for his competitive spirit and willingness to inspire others to be the best they can be.

Public Comments

Mr. Byron Marshall of the Hobbs Juneteenth Committee extended an invitation to the public to the 4th Annual Carl Mackey BBQ which will be held at the Ebenezer Baptist Church on November 11, 2023, from 12:00 p.m. until sold out. He stated proceeds of the event will be used for youth scholarships.

Consent Agenda

Mayor Cobb explained the process for the consent agenda which is reserved for items which are routine when the agenda is lengthy. He stated any member of the Commission may request an item to be transferred to the regular agenda from the consent agenda without discussion or vote.

Commissioner Calderón moved for approval of the following Consent Agenda item(s):

Resolution No. 7416 – Authorizing the Appointment of Hector Baeza to the Labor Management Relations Board

Resolution No. 7417 – Authorizing the Appointment of Board Members to Various City of Hobbs Advisory Boards

Resolution No. 7418 – Approving the FY 2024 Department of Finance and Administration (DFA) 1st Quarter Financial Report

Resolution No. 7419 – Approving the FY 2024 Department of Finance and Administration (DFA) 1st Quarter Financial Report for Lodgers' Tax

Resolution No. 7420 – Approving a One-Year Extension of the Professional Services Agreement with Luke Otero, for Lobbying Services

Resolution No. 7421 – Approving a Professional Services Agreement with Cambiar Consulting, LLC, for Lobbying Services

Commissioner Penick seconded the motion and the vote was recorded as follows: Smith yes, Penick yes, Calderón yes, Fields yes, Mills yes, Gerth yes, Cobb yes. The motion carried. Copies of the resolutions and supporting documentation are attached and made a part of these minutes.

Mayor Cobb recognized Ms. Larchinee Turner in the audience from the New Mexico Junior College, a newly-appointed member to the City of Hobbs Planning Board.

Discussion

Ms. Jennifer Reyes of Alianza of New Mexico presented an overview of short-term housing assistance and homeless resource programs. Ms. Reyes gave a brief description of several programs associated with Alianza and how they work together to supply the needs of the public. Ms. Reyes also described the eligibility process to qualify for one of the programs. She stated the program can help residents in the following counties: Chaves, Curry, Eddy, Lea, Lincoln and Roosevelt.

Mayor Cobb thanked Ms. Reyes for her presentation.

Action Items

FINAL ADOPTION: Ordinance No. 1156 - Amending Section 2.12 of the Hobbs Municipal Code Specific to the Municipal Judge's Salary, Duties, Administration and Training

Mr. Manny Gomez, City Manager, presented the proposed ordinance amending Section 2.12 of the Hobbs Municipal Code specific to the Municipal Judge's salary, duties, administration and training. Mr. Gomez stated that at least one New Mexico Attorney General opinion has opined that the salary of an elected official cannot be

increased mid-term unless additional duties are added by the governing body. Mr. Gomez explained additional duties are those duties “not contemplated when the office was created and the salary was specified”. Pursuant to those changes, the Hobbs Municipal Court Judge will conduct all pretrial release matters and arraignments on weekends, holidays and before/after the regular operating hours of the Hobbs Municipal Court to accommodate the closure of the City Jail. Furthermore, the Municipal Court Judge added an additional one to two dockets to his weekly court schedule to provide citizens an additional opportunity to be heard on the terms of their judgment and sentence as it relates to fines and fees. These extra dockets will provide citizens with a hearing date as an alternative to incarceration. The Municipal Judge will be working 104 hours every two weeks, an additional 30 hours bi-weekly. Mr. Gomez stated the Judge’s salary shall be increased to \$111,175.25 due to his additional duties.

Commissioner Mills stated he would abstain from voting on this ordinance due to a potential conflict of interest as he appears before the Municipal Judge during the scope and course of his personal law business.

Proper publication having been made, and there being no public comments, Commissioner Calderón moved that Ordinance No. 1156 be adopted as presented. Commissioner Gerth seconded the motion and the vote was recorded as follows: Smith yes, Penick yes, Calderón yes, Fields yes, Mills abstain, Gerth yes, Cobb yes. The motion carried. Copies of the supporting documentation are attached and made a part of these minutes.

Resolution No. 7422 – Authorizing a Memorandum of Agreement with Lea County for Detainee Housing

Ms. Valerie Chacon, Acting City Attorney, presented an agreement with Lea County for Detainee Housing. Ms. Chacon explained the agreement between the City of Hobbs and Lea County for the housing of adult municipal detainees. She stated the City of Hobbs shall pay Lea County an annual fee of \$141,000.00 for the Alternative Monitoring Program and shall pay the daily housing rate of \$125.00 for each Hobbs detainee.

Following some discussion, Commissioner Mills moved that Resolution No. 7422 be adopted as presented. Commissioner Fields seconded the motion and the vote was recorded as follows: Smith yes, Penick yes, Calderón yes, Fields yes, Mills yes, Gerth yes, Cobb yes. The motion carried. Copies of the resolution and supporting documentation are attached and made a part of these minutes.

Consideration of Approval to Purchase One New Armored SWAT Vehicle for the Hobbs Police Department Utilizing a GSA Contract from International Armored Group in the Amount of \$281,596.25 Utilizing Grant Funding

Mr. Shane Blevins, Deputy Police Chief, presented a request for approval to purchase one new armored SWAT vehicle for the Hobbs Police Department utilizing a GSA Contract from International Armored Group in the amount of \$281,596.25 utilizing grant funding. Deputy Chief Blevins stated the current SWAT vehicle is over 17 years old, outdated and has many issues. The vehicle would be purchased 100% with the grant funding received by the City pursuant to the ICIP allocations.

Deputy Chief Blevins displayed photographs of the proposed new unit. Following a short discussion, Commissioner Penick moved to approve the purchase of one new armored SWAT vehicle for the Hobbs Police Department as presented. Commissioner Gerth seconded the motion and the vote was recorded as follows: Smith yes, Penick yes, Calderón yes, Fields yes, Mills yes, Gerth yes, Cobb yes. The motion carried. Copies of the supporting documentation are attached and made a part of these minutes.

Resolution No. 7423 – Authorizing a Memorandum of Agreement with the New Mexico Department of Transportation for Public Transportation for Federal FY 23-24

Ms. Jan Fletcher, City Clerk, presented a resolution authorizing a Memorandum of Agreement with the New Mexico Department of Transportation for Public Transportation for Federal FY 23-24. Ms. Fletcher explained the agreement for continued grant funding from FTA for the operation of Hobbs Express, the City's public transportation program. Ms. Fletcher stated the agreement incorporates all of the Federally required clauses and reporting requirements and awards the City a total of \$1,386,494.95 for continued operation of the transportation program. She stated it is a formulary grant whereby administrative and capital costs are split 80/20 and operational cost are split 50/50. The Federal portion of the grant is \$794,071.60 and the City's grant match is \$594,423.36.

There being no discussion, Commissioner Penick moved that Resolution No. 7423 authorizing a Memorandum of Agreement with New Mexico Department of Transportation for Public transportation be approved as presented. Commissioner Smith seconded the motion and the vote was recorded as follows: Smith yes, Penick yes, Calderón yes, Fields yes, Mills yes, Gerth yes, Cobb yes. The motion carried. Copies of the supporting documentation and agreement are attached and made a part of these minutes.

Comments by City Commissioners, City Manager

Mr. Gomez reminded everyone of the regular local election which will be held on Tuesday, November 7, 2023, and the polls will be open from 7:00 a.m. to 7:00 p.m. He stated Voting Convenience Centers will be open for voting at the Lea County Road Department, Lea County Event Center, Lea County Annex Building, Hobbs Municipal

Schools Training Facility, Hobbs Teen Center and Hobbs City Hall Annex. He encouraged everyone to get out and vote.

Mr. Gomez presented the City's list of projects that will be introduced at the 2024 Legislative Session.

Mr. Gomez invited the public to attend the Veterans Day Celebration on Saturday, November 11, 2023, at 2:00 p.m. at the Veterans Memorial Park. He thanked the General Services and Parks and Open Spaces Departments for their work on the project to get the stones and brick pavers installed.

Mr. Gomez announced Mr. Mark Doporto has been selected as the new City of Hobbs Fire Chief. He wished Fire Chief Doporto well in his new role.

Commissioners Smith, Penick and Calderón congratulated Fire Chief Doporto on his new position.

Commissioners Fields and Mills also congratulated Fire Chief Doporto and congratulated Mr. Jake Stine on his accomplishments.

Commissioner Gerth congratulated Fire Chief Doporto and also encouraged the public to be mindful of the upcoming holidays. He announced the Fire Department does provide smoke detectors and will install them anywhere in the house except for the kitchen.

Mayor Cobb expressed congratulations to Fire Chief Doporto and stated he is looking forward to working with him.

There being no further business or comments, Commissioner Calderón moved that the meeting adjourn. Commissioner Gerth seconded the motion and the vote was recorded as follows: Smith yes, Penick yes, Calderón yes, Fields yes, Mills yes, Gerth yes, Cobb yes. The motion carried. The meeting adjourned at 7:20 p.m.

JOSEPH D. CALDERÓN, Mayor Pro Tem

ATTEST:

JAN FLETCHER, City Clerk



PROCLAMATIONS

AND

**AWARDS OF
MERIT**

November Milestones 2023

5 years

Saundra Cook	Office Specialist	11/07/2018
Caleb Schmitz	Automotive Technician Sr	11/18/2018

10 years

Brandon Marinovich	Police Sergeant	11/26/2013
Reanna Alarcon	Police Sergeant	11/13/2013

Office of the Mayor
Hobbs, New Mexico

PROCLAMATION

WHEREAS, Hobbs economic history and progress has been driven by pioneers who think big, take risks, and work hard; and

WHEREAS, small businesses support economies, employ local residents, encourage youth entrepreneurship, engage in philanthropic and civic campaigns, and contribute to the vibrancy of Hobbs, New Mexico and

WHEREAS, residents of Hobbs are asked to shop local this holiday season and support our local businesses contributions and the key role they play in keeping our economy strong and

WHEREAS, this country's 28 million small businesses create nearly two out of three jobs in our economy, we cannot resolve ourselves to create jobs and spur economic growth in America without discussing ways to support our entrepreneurs; and

WHEREAS, the City of Hobbs supports our local businesses that create jobs, boost our local economy and preserve our communities; and

WHEREAS, advocacy groups, as well as public and private organizations, across the country have endorsed the Saturday after Thanksgiving as Small Business Saturday®.

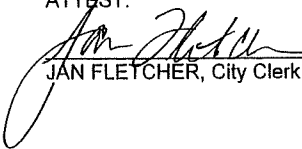
NOW, THEREFORE, I, Joseph D. Calderon, Mayor Pro Tem of the City of Hobbs, New Mexico, do hereby proclaim November 25th, 2023 as,

"SMALL BUSINESS SATURDAY"

And urge the residents of our community, and communities across the country, to support our local small businesses on Small Business Saturday and throughout the year.

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of November, 2023, and cause the seal of the City of Hobbs to be affixed hereto.

ATTEST:


JAN FLETCHER, City Clerk


JOSEPH D. CALDERON, Mayor Pro Tem





ACTION ITEMS



CITY OF HOBBS

COMMISSION STAFF SUMMARY FORM

MEETING DATE: November 20, 2023

SUBJECT: Resolution for the City to renew 2024 Benefit Plan Offerings.
DEPT. OF ORIGIN: Human Resources
DATE SUBMITTED: November 13, 2023
SUBMITTED BY: Nicholas Goulet, HR Director

Summary: As prepared by our partners at AON, the City of Hobbs has received a medical insurance quote from Blue Cross Blue Shield (BCBS) for the calendar 2024 plan year. Though a market search was performed, United Health Care, Cigna, and Presbyterian all declined to quote. The received quote is higher than our current plan due to an increase in the cost of stop loss insurance, aggregate stop loss insurance, administrative fees, and projected increases in claims. In comparing the quotes from the 2023 projection (\$10.2 million) with the 2024 projection (\$11.9 million) the increase is approximately \$1.7 million. However, the actual difference in cost, due to an influx of reserves (approx. \$2 million) with the last renewal process created a shortfall in the renewal of approximately \$3.6 million that needs to be addressed with this year's renewal. As with last year, it is staff's recommendation to offset the \$3.6 million by using \$2.03 million from current health funds for both active (\$533,500) and retiree (\$1,500,000) funds. The remaining cost increase will be taken in the medical tier split between actives and retirees. Staff also recommends the continuation of the High Deductible Health Plan (HDHP) to give employees a choice for their health care coverage.

MEDICAL – BLUE CROSS/BLUE SHIELD

Staff is recommending continuing with BCBS for the 2024 calendar year as the vendor for the City's medical insurance provider. Funding for the cost of medical insurance through the current tier system listed below.

- Employee annual salary less than \$30,000: 90% employer/ 10% employee
- Employee annual salary between \$30,000 and \$70,000: 85% employer/ 15% employee
- Employee annual salary over \$70,000: 80% employer/ 20% employee

BENEFIT VALUE ADVISOR – BLUE CROSS/BLUE SHIELD

The cost for Benefit Value Advisor is currently placed into the administrative fees for Blue Cross Blue Shield.

DENTAL – DELTA DENTAL

Rates are decreasing by .1%.

TELEMEDICINE - TELADOC

Current cost of Teladoc, to include My Strength Complete (mental health component), to the City based on current enrollment is \$55,317.60. Program enrollment cost is expected to increase to \$79,656 or a total increase of \$24,338. Current savings to medical claims by use of the program through September 2023 is \$87,314 (Complete 2022 savings of - \$148,329). Savings are based on the employee using other means for medical treatment. For example, an emergency room or specialty provider.

VSP - Vision Insurance

No cost increases for dual option plan through December of 2025

SHORT TERM DISABILITY – THE HARTFORD

If approved, The City provided benefit will continue with the Hartford for the current short-term disability plan without a rate increase and a projected cost of \$29,420 for 2024.

THE HARTFORD – PREMIUM PAID BY PARTICIPANT

LONG TERM DISABILITY

Long Term Disability with the Hartford will be offered with 100% of the premium paid for by the participant. Rate Guarantee.

LIFE INSURANCE

Life Insurance renewal resulted in no changes year-over-year.

CRITICAL ILLNESS INSURANCE - 100% of the premium paid for by the participant. No increase. Rate guarantee.

GROUP ACCIDENT INSURANCE PLAN - 100% of the premium paid for by the participant. No Increase. Rate guarantee.

HOSPITAL INDEMNITY INSURANCE PLAN - 100% of the premium paid for by the participant. No Increase. Rate guarantee.

FSA FLEXIBLE SPENDING ACCOUNT- Continuation of program through Chard Snyder. Administrative costs for employees are provided for by the City at an annual cost of \$5,535 (123 current participants). The City realizes tax savings that more than make up for the cost of having this program.

RECOMMENDATION

Continuation of Blue Cross Blue Shield as our medical insurance provider in the current self-funded program with no change to current cost structure (90%/85%/80%). We ask for the continuation of the High Deductible Health Plan option for a second choice for employees choosing health care. We ask to keep the individual stop loss at \$150,000. We ask to continue the Benefit Value Advisor analytical tool. We would like to continue the self-funded plan with Delta Dental with a decrease of .1% change to current cost. We would like to continue Teladoc at no cost to the participants with the comparison of the overall savings value versus the cost to provide. We would like to continue with VSP for our vision provider with a dual option. We would like to continue Hartford STD at no cost to benefit eligible employees. We would like to continue Hartford LTD at 100% funding by the participant. We would like to continue with Hartford Life Insurance programs with no changes to premiums. We would like to continue with Group Accident, Hospital Indemnity Coverage, and Critical Illness coverage that are funded 100% by the participant. We ask for a continuation of the Flexible Spending Account program with Chard Snyder.

Fiscal Impact:

Total Active and Retiree Trust Fund expenditure budget is approximately \$8,851,930. Health Insurance Trust fund cash balance at 09-30-2023 equals \$1,067,790.93. The Retiree Health Insurance Trust fund cash balance at 09-30-2023 equals \$9,000,000.

Projected Renewal with Blue Cross/Blue Shield is approximately \$11,922,707.00

A Budget Adjustment will be needed in the amount of \$1,169,023.46 from all funds, and a transfer from the retiree health insurance fund of \$1,500,000.

*Note: The initial increase in the renewal was a 54% increase to the City of Hobbs premiums. Using existing reserves in the active/retiree reserves (approximately \$2 million), reduces the renewal increase to 21% (both employer and employee).

Reviewed By: _____

Finance Department

Attachments:

Legal Review:

Approved As To Form: _____

City Attorney

Recommendation:

The Commission approves the 2024 benefit renewal of BCBS, BVA, Delta Dental, VSP, Teladoc, Hartford Life Insurance, STD, LTD, Critical Illness and Group Accident coverage, and Chard Snyder (FSA).

Approved For Submittal By: _____

Department Director

City Manager

**CITY CLERK'S USE ONLY
COMMISSION ACTION TAKEN**

Resolution No. _____

Ordinance No. _____

Approved _____

Other _____

Continued To: _____

Referred To: _____

Denied _____

File No. _____

CITY OF HOBBS

RESOLUTION NO. 7424

RESOLUTION SETTING THE CITY OF HOBBS MEDICAL
INSURANCE RATES FOR CALENDAR YEAR 2024

WHEREAS, the Blue Cross Blue Shield health insurance renewal resulted in a 59% increase shared cost to the City of Hobbs and the City's employees; and

WHEREAS, the City of Hobbs seeks to mitigate the fiscal impact to both the City of Hobbs and the City's employees by utilizing funds secured in the City's Active Employee Insurance Trust Fund and the City's Retiree Health Insurance Fund cash balances to offset the health insurance renewal costs; and

WHEREAS, by utilizing funds secured in the City's Active Employee Insurance Trust Fund and the City's Retiree Health Insurance Fund cash balances, the City of Hobbs and the City's employees will share 21% of the health insurance renewal costs and the trust fund cash balances will absorb 33% of the health insurance renewal costs; and

WHEREAS, after use and application of the trust funds cash balances, the proposed rates for health insurance for calendar year 2024 will be as follows:

Salary Under \$30K (Monthly) – 90/10

<u>Coverage</u>	<u>Full Renewal</u>	<u>Reserve Funding</u>	<u>New Renewal</u>	<u>Employee Rate</u>	<u>City Share</u>
Single	\$1,238.16	\$265.16	\$973.00	\$97.30	\$875.70
Employee + 1	\$2,350.04	\$504.04	\$1,846.00	\$184.60	\$1,661.40
Family	\$3,588.20	\$769.20	\$2,819.00	\$281.90	\$2,537.10

Salary Over \$30K But Under \$70K (Monthly) – 85/15

<u>Coverage</u>	<u>Full Renewal</u>	<u>Reserve Funding</u>	<u>New Renewal</u>	<u>Employee Rate</u>	<u>City Share</u>
Single	\$1,238.16	\$265.16	\$973.00	\$145.95	\$827.05
Employee + 1	\$2,350.04	\$504.04	\$1,846.00	\$276.90	\$1,569.10
Family	\$3,588.20	\$769.20	\$2,819.00	\$422.85	\$2,396.15

Salary Over \$70K (Monthly) – 80/20

<u>Coverage</u>	<u>Full Renewal</u>	<u>Reserve Funding</u>	<u>New Renewal</u>	<u>Employee Rate</u>	<u>City Share</u>
Single	\$1,238.16	\$265.16	\$973.00	\$194.60	\$778.40
Employee + 1	\$2,350.04	\$504.04	\$1,846.00	\$369.20	\$1,476.80
Family	\$3,588.20	\$769.20	\$2,819.00	\$563.80	\$2,255.20

High Deductible Plan Salary Under \$30K (Monthly) - 90/10

<u>Coverage</u>	<u>Total</u>	<u>Employee Rate</u>	<u>City Share</u>
Single	\$748.00	\$74.80	\$673.20
Employee Plus One	\$1,421.00	\$142.10	\$1,278.90
Family	\$2,166.00	\$216.60	\$1949.40

High Deductible Plan Salary Over \$30K But Under \$70K (Monthly) – 85/15

<u>Coverage</u>	<u>Total</u>	<u>Employee Rate</u>	<u>City Share</u>
Single	\$748.00	\$112.20	\$635.80
Employee Plus One	\$1,421.00	\$213.15	\$1207.85
Family	\$2,166.00	\$324.90	\$1,841.10

High Deductible Salary Over \$70K (Monthly) – 80/20

<u>Coverage</u>	<u>Total</u>	<u>Employee Rate</u>	<u>City Share</u>
Single	\$748.00	\$149.60	\$598.40
Employee Plus One	\$1,421.00	\$284.20	\$1,136.80
Family	\$2,166.00	\$433.20	\$1,732.80

WHEREAS, it is City staff's recommendation that medical insurance coverage and Benefit Value Advisor be renewed with Blue Cross Blue Shield with the individual stop loss option of \$150,000, dental insurance coverage be renewed with Delta Dental of NM, telemedicine coverage be renewed with Teladoc to include the MyStrength Complete

program, life insurance be renewed with The Hartford, short and long term disability coverage's be renewed with The Hartford, critical illness, hospital indemnity and group accident coverage's be renewed with The Hartford, flexible spending account (FSA) be renewed with Chard Snyder, and vision insurance coverage be renewed with VSP with a dual plan option.

NOW, THEREFORE BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF HOBBS, NEW MEXICO, that the Mayor and City Manager are hereby authorized to execute any and all documents necessary and proper to effectuate the rates set forth herein and the following:

1. Awarding the City's medical insurance coverage and Benefit Value Advisor to Blue Cross Blue Shield as outlined in the staff summary, renewal of the City's telemedicine/mental health coverage with Teladoc, renewal of the City's dental coverage with Delta Dental of NM, renewal of the FSA program's administration through Chard Snyder, and renewal of the City's voluntary vision coverage with VSP.
2. The City renews the agreement with The Hartford to provide life insurance, short term disability coverage, long term disability coverage, critical illness, accident and hospital indemnity coverage as outlined in the staff summary.

PASSED, ADOPTED AND APPROVED this 20th day of November, 2023.

JOSEPH D. CALDERÓN, Mayor Pro Tem

ATTEST:

JAN FLETCHER, City Clerk



CITY OF HOBBS
COMMISSION STAFF SUMMARY FORM

MEETING DATE: November 20, 2023

SUBJECT: Resolution Ratifying Approval and Issuance of a Junk Yard License to JY Recycling, LLC, 1203 West Dunnam, Hobbs, New Mexico

DEPT. OF ORIGIN: City Clerk's Office
DATE SUBMITTED: November 9, 2023
SUBMITTED BY: Jan Fletcher, City Clerk

Summary:

An application for a junk yard license was received by the City Clerk's Office on October 3, 2023, for a business at 1203 West Dunnam. Pursuant to Section 5.24.020 of the Hobbs Municipal Code, formal consent of the City Commission is required for operation of a junk yard within the City limits. After approval of the application by the Fire Marshal and Building Official, and upon receipt of the State Recycling License, a junk yard license was issued to JY Recycling, LLC, on October 13, 2023, prior to action by this Commission. The City Clerk's Office is requesting ratification and approval of issuance of the license.

Fiscal Impact:

Reviewed By: Finance Department

Applicant has paid the required license fee of \$50.00.

Attachments:

Copy of license application
Copy of Hobbs Municipal Code Section 5.24

Legal Review:

Approved As To Form: Amber Leigh for City Attorney

Recommendation:

Motion to approve the resolution

Approved For Submittal By:

Department Director
City Manager

CITY CLERK'S USE ONLY
COMMISSION ACTION TAKEN

Resolution No.
Ordinance No.
Approved
Other
Continued To:
Referred To:
Denied
File No.

CITY OF HOBBS

RESOLUTION NO. 7425

A RESOLUTION RATIFYING ISSUANCE AND APPROVAL OF A
JUNK YARD LICENSE TO JY RECYCLING, LLC,
LOCATED AT 1203 WEST DUNNAM, HOBBS, NEW MEXICO

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF HOBBS,
NEW MEXICO, that the application of JY Recycling, LLC, and issuance of a junk yard
license is hereby ratified and approved for operation of a junk yard at 1203 West
Dunnam, Hobbs, New Mexico.

PASSED, ADOPTED AND APPROVED this 20th day of November, 2023.

JOSEPH D. CALDERÓN, Mayor Pro Tem

ATTEST:

JAN FLETCHER, City Clerk



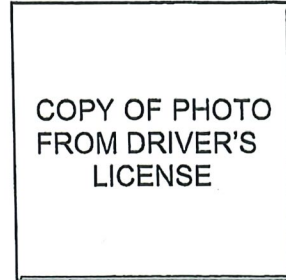
CITY OF HOBBS

2023-3

JUNK YARD LICENSE
CHAPTER 5.24, HOBBS MUNICIPAL CODE

FEE: \$50.00
EXPIRATION DATE: 12 31 2023
NM TAXPAYER NO. [REDACTED]

Photo



PERSONAL INFORMATION

Name Julian Young
Address PO Box 3991 Hobbs, NM 88241
Telephone No. 575-318-9292
Birth Date [REDACTED] Driver's Lic. No. & State of issue [REDACTED]

Is Business a Partnership? Yes ___ No ___ If yes, complete following:
Partner's Name ___
Address ___
Telephone No. ___ S.S. No. ___
Birth Date ___ Driver's Lic. No. & State of issue ___

BUSINESS INFORMATION

Name of Business JV Recycling
Mailing Address PO Box 3991 Hobbs, NM 88241
Street Address 1336 W Taos
Telephone No. 432-312-3232
Type of materials at location Non-Ferrous Recyclables

Is the junk yard enclosed by a fence of solid construction of boards, brick or other similar materials not less than seven (7) feet in height above the level of the ground?

Yes [checked] No ___ If so, with what type of materials? K-Panel

Have you ever been convicted of a felony? Yes ___ No [checked]

If yes, please Explain

Personal information of each employee:

Name Bacuin Young
Address 9009 Desert Ave Odessa, TX 79765
Telephone No. 432-312-5232 S.S. No. [REDACTED]
Birth Date [REDACTED] Driver's Lic. No. & State of issue [REDACTED]

Personal information of each employee:

Name _____
Address _____
Telephone No. _____ S.S. No. _____
Birth Date _____ Driver's Lic. No. & State of issue _____

NOTICE

It is unlawful for any person to operate or maintain a junk yard within the City limits, unless and until such person has secured the consent of the City Commission expressed by a formal resolution duly adopted. Section 5.24.020, Hobbs Municipal Code.

THIS APPLICATION MUST BE SIGNED BEFORE A NOTARY PUBLIC.

[Handwritten Signature]
APPLICANT'S SIGNATURE

Subscribed and sworn to before me this 3rd day of October, 2023.

Cindy Cazares
NOTARY PUBLIC

My Commission Expires:

July 25, 2027



STATE OF NEW MEXICO
NOTARY PUBLIC
CINDY CAZARES
COMMISSION #2000194
EXPIRES JULY 25, 2027

OFFICE USE ONLY

Approved by the Hobbs City Commission Yes _____ No _____

Resolution # _____ Date _____

Approved by the Hobbs Fire Marshal Yes No _____ Date _____

City of Hobbs

BUSINESS INSPECTION CHECKLIST

****Complete this form first. It must be approved prior to issuance of Business Registration.****

COMMUNITY SERVICES

Office: (575) 391-8158 Fax: (575) 391-3061

Email: hobbs.permits@hobbsnm.org



Name of Applicant: Julian Young Phone: 575-318-9292
Business Name: Ty recycling Email: Tyrecycling@yahoo.com
Proposed Business Location: 1203 W Dunnam
Property Owner/Landlord: Kenneth fultcher
Property Owner/Landlord Address: _____
Property Owner/Landlord Phone: 575-631-7223

New Building: Yes ___ No Utilities On: Yes No ___ Restrooms: Yes No ___
Building Permit Issued: Yes ___ No ___ Permit # _____ Certificate of Occupancy: Yes ___ No ___
Type of Business: Office ___ Retail ___ Restaurant ___ Day Care ___ Auto Repair ___ Barber Shop ___
Hair Salon ___ Tattoo ___ Construction ___ Oilfield ___ Tobacco ___ Cannabis ___
Home-Based Business ___ Online ___ Other: _____

NM Contractor License # _____

Will any customers be going to the business location?: Yes No ___

Will there be any business equipment, big trucks or chemicals stored at this address?: Yes No ___

If yes, please describe: Forklift

What is the service of the business?: Non-Ferrous Recycling

APPROVAL OF APPLICATION FOR OFFICIAL USE ONLY:

Building Official Approval	Yes: <input checked="" type="checkbox"/> No: ___	By: <u>[Signature]</u>	Date: <u>10/4/2023</u>
Site Inspection Performed	Yes: ___ No: <input checked="" type="checkbox"/>	By: <u>[Signature]</u>	Date: <u>10/4/2023</u>
Fire Dept. Approval	Yes: <input checked="" type="checkbox"/> No: ___	By: <u>[Signature]</u>	Date: <u>10/4/2023</u>
Site Inspection Performed	Yes: <input checked="" type="checkbox"/> No: ___	By: <u>[Signature]</u>	Date: <u>10/4/2023</u>
If Denied, Reason	_____		
Called Customer for Pickup	Yes: ___ No: ___	By: _____	Date: _____



NEW MEXICO

IDENTIFICATION CARD



Id # [REDACTED]
Date of Birth [REDACTED]

ISSUED 05/31/2022
EXPIRES 05/30/2026

**YOUNG
JULIAN VOHNN**

1336 W TAOS ST
HOBBS, NM 88240

Julian Vohnn *YH*

WEIGHT 270 SEX M
HEIGHT 6'01" EYES, BRO
DONOR

CLASS I
ENDORSEMENTS NONE
RESTRICTIONS NONE

Julian Young
JY Recycling
PO Box 3991
Hobbs, NM 88241

THIS IS TO CERTIFY THAT


Is licensed / registered by the New Mexico Regulation and Licensing Department
in accordance with the provisions of laws in the State of New Mexico.

License / Registration Type	VOID
Issue Date	Expiration Date

The bearer is prohibited by law from using this identification card to give the
impression that they are in any way connected with a governmental agency.

Signature of holder:

Regulation and Licensing Department
RECYCLED METALS PROGRAM
5500 San Antonio Dr. NE • Albuquerque, NM 87109 • Ph. (505) 490-2900



This is to certify that

JY Recycling
1203 W. Dunnam St. Hobbs NM 88240

*has registered with the State of New Mexico Regulation and Licensing Department as
a Second-hand Metal Dealer, as defined in the Sale of Recycled Metals Act.*

Issue Date: 09/08/2022 **Expiration Date: 09/08/2025**

Linda M. Trujillo

Superintendent Linda M. Trujillo **Registration Number: RMD000144**

THIS CERTIFICATE MUST BE CONSPICUOUSLY POSTED IN THE PLACE OF BUSINESS.





CITY OF HOBBS

200 East Broadway
Hobbs, NM 88240
(575) 397-9200

SALVAGE LICENSE

Non-Transferable

License No. 2023-3

License Expires:
December 31, 2023

Fee: \$50.00

Bond: N/A

Date Paid: October 13, 2023


City Clerk

Business Name:	JY Recycling, LLC
Street Address:	1203 W Dunnam
City, State, Zip:	Hobbs, NM 88240
Owner Name:	Julian Young
Tax ID Number:	xxxxxxxx4005
Phone Number:	432-312-3232
Type of Service:	Non-Ferrous Recycling

Post conspicuously in place of business.

Chapter 5.24 - JUNK YARDS AND JUNK DEALERS

5.24.010 - Definitions.

For the purposes of this chapter, the following words and phrases shall have the meanings respectively ascribed to them by this section:

"Junk dealers" means all persons engaged in the business of purchasing or selling secondhand or cast off material of any kind, commonly known as "junk," such as old iron, copper, lead, zinc, tin, steel and other metals, metallic cables, wires, ropes, cords, babbing, rags, rubber, paper and other materials.

"Junk yard" in addition to its generally accepted meaning, shall be defined as any lot, block or area within the City limits wherein worn-out or discarded material, in general, is kept, stored or maintained for the purpose of storage, salvage or resale.

(Prior code § 13-1)

5.24.020 - Junk yards—Formal consent of City Commission required for operation.

It is unlawful for any person to operate or maintain a junk yard within the City limits, unless and until such person has secured the consent of the City Commission expressed by a formal resolution duly adopted.

(Prior code § 13-2)

5.24.030 - Junkyards—Enclosure—Maintenance.

After a person has secured the consent of the City Commission to operate a junk yard, such junk yard shall be enclosed by a fence of solid construction of boards, brick or other similar materials, not less than seven (7) feet in height above the level of the ground and maintained in a sightly, safe and secure condition, and the contents therein shall be maintained in such a manner as to prohibit the spread of disease and in accordance with the health standards of the State.

(Prior code § 13-3)

5.24.040 - Junk dealers—Compliance with chapter.

It is unlawful to engage in the business commonly known as that of a "junk dealer" or in the purchase and sale of secondhand goods of any kind or character within the City, except in accordance with the provisions of this chapter.

(Prior code § 13-4)

5.24.050 - Junk dealers—Records—Generally.

Every junk dealer shall maintain at all times a full and complete record, written in ink, containing a full and accurate description of each article purchased, together with a full name, residence and general description of the person selling the same and the license number and make of the vehicle in which such article was delivered to the purchaser. No entry made in such record book shall be erased, mutilated or changed, and no purchases shall be made by a junk dealer, without listing in such book the objects purchased by him or her at the time of the purchase.

(Prior code § 13-5)

5.24.060 - Junk dealers—Records—Filing with Chief of Police and county sheriff's office—Maintenance and retention on business premises.

Within thirty-six (36) hours after the purchase of any article, every junk dealer shall file with the Chief of Police and the county sheriff's office a true and correct copy of the record made by him or her at the time of the purchase of such article. No junk dealer shall remove any article so purchased from the corporate limits until thirty-six (36) hours after the receipt of such notice by the sheriff's office and the Chief of Police. Such records shall be maintained in a bound book prepared for that purpose by each junk dealer and shall be retained on the premises of the business for a period of eighteen (18) months after the purchase of any article.

(Prior code § 13-6)

5.24.070 - Purchases from persons under eighteen.

It is unlawful for any junk dealer to purchase any article from any person under the age of eighteen (18) years, unless such person, at the time of the delivery of such article, is accompanied by his or her parent or duly appointed guardian, and in such event, the parent shall file with the dealer a written statement showing where the minor obtained the article sold.

(Prior code § 13-7)

5.24.080 - Signed statements from sellers.

Every junk dealer, before making any purchase, shall procure from the seller a signed statement showing when and where the object sought to be sold was obtained, together with a detailed description of the article.

(Prior code § 13-8)

5.24.090 - Hazardous accumulations.

It is unlawful for any junk yard or junk dealer to permit in or about his or her premises weed, briars, brush, unhealthful or harmful material of any kind, or any solid waste, that may become unsightly, hazardous or injurious to public health, or which obstructs pedestrian or vehicular traffic.

(Ord. 880, 2001: prior code § 13-10)

5.24.100 - Violations—Penalties.

Any junk dealer found guilty of violating this chapter, in addition to being punished for a misdemeanor, shall be notified of a hearing by the City Commission to determine whether his or her license should be cancelled as a result of such violation. Upon a determination at such hearing that his or her license should be cancelled, such junk dealer shall suffer the immediate cancellation thereof.

(Prior code § 13-9)